

# VOLUNTEER DISQUALIFIER SHEET

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*We appreciate your willingness to volunteer for the Town of Parker Recreation Department. Your application process will include a background check. To be respectful of your time and ours, please review the list of disqualifiers below before submitting your application.*

## Disqualifying Convictions

No individual shall be permitted to volunteer for the Town if the results of the background check show that the person has ever been convicted of or has a charge pending against them in which it is alleged that they have committed a crime that falls under one of the following categories. **Examples of crimes under each category are not exclusive.**

- **All Felony Offenses** (except as provided by C.R.S. § 24-5-101(4) as amended) - kidnapping, aggravated burglary, carjacking, arson, drug related crimes, etc.
- **All Sex Offenses** – child molestation, sexual assault, rape, sexual battery, indecent exposure, child exploitation, etc.
- **All Violence Offenses** – murder, manslaughter, aggravated assault, robbery, an offense involving a weapon, etc.

In addition, an applicant may also be disqualified as a volunteer if the person has:

- Had parental rights terminated.
- History with another organization (volunteer, employment, etc.) with complaints of sexual abuse of minors.
- Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual abuse of minors.
- Has a history of other behaviors that indicate a possibility of a danger to children, elderly or disabled, or other vulnerable persons as specified in C.R.S. Section 27-90-111, as amended, in Town programs.
- Has a history of other behaviors that indicate a possibility of a danger to employees or citizens.

## Other Disqualifying Factors

- **Pending Charges** – Should a background check indicate that an applicant has criminal charges of any nature pending, including a deferred judgment or deferred prosecution the applicant will be considered on a case-by-case basis and may be rejected until there is a resolution of the charges or successful completion of the deferred period.
- **Subsequent Charges** – Should an applicant subsequently have any criminal charges brought against them during their term of service with the Town, they will be required to disclose the nature of the charges to their supervisor or program coordinator, and voluntarily terminate their volunteer activities until determination is made by the Human Resources Department regarding the effect of the pending charges.
- **Suspicion of Drug or Alcohol Use** – Volunteers who use controlled substances or alcoholic beverages on Town property or report or return to their duties under the influence of controlled substances or alcohol will be subject to termination of service. The Town reserves the right to suspend volunteer duties to investigate allegations of controlled substance or alcohol abuse while representing any Town activity.

**Questions please contact Town of Parker Human Resources Department at 303-805-3333.**